



Joshua Martinez

AVP of Software Engineering with 12 years of building and scaling engineering organizations from early-stage startup to enterprise

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SKILLS

CLOUD & INFRASTRUCTURE

EC2 ECS Fargate Lambda RDS
Aurora S3 VPC IAM Route53
CloudWatch WAF Docker Kubernetes

DEVELOPMENT

JavaScript Node.js PHP Bash Express
NestJS AngularJS HTML CSS SCSS
MongoDB MySQL PostgreSQL

DEVOPS & CI/CD

GitHub Actions Bitbucket Pipelines Jenkins
GitOps Liquibase

COMPLIANCE

HIPAA HiTrust SOC2

EXPERIENCE

FINEOS

AVP of Software Engineering

Aug 2020 – Present · 6 yrs 2 mos · Remote

- Led the engineering integration following the acquisition of Limelight Health, transitioning the program to the Scaled Agile Framework (SAFe).
- Manage 22 people across 3 platform teams and 2 application teams.
- Lead a globally distributed organization spanning the US, Ireland, India, Poland, and Mexico, driving mentorship and career development.
- Own security and compliance reporting for the program's multiple services.
- Partner with enterprise architects, CloudOps, security, and executive leadership on business, product, and technical roadmaps.
- Manage vendor relationships and performance reporting for contract staff augmentation.

Limelight Health

Software Engineering Manager

Jun 2015 – Aug 2020 · 5 yrs 2 mos · Remote

- Scaled the engineering department from 4 local engineers to over 50 fully remote across 6 scrum teams, with contractors in 6 countries.
- Built and led the DevOps, Software, Quality, and Data engineering teams from the ground up, handing each to a dedicated manager as the organization grew.
- Established security, SOC2, and disaster recovery policies and led third-party audit preparation until a CISO was hired.
- Managed the engineering budget with the CTO and partnered with Sales, Product, Customer Success, and HR on staffing, compliance, and roadmap planning.
- Drove hiring across the organization, including interview panels for VPoE, Director, Manager, Product, and UI/UX roles.
- Owned the Software Development Lifecycle (SDLC) and administered the company's AWS account, including billing and budgeting.
- Launched professional development programs including hackathons and e-learning through Udemy, Pluralsight, and O'Reilly.

Software Engineer

Aug 2014 – Jun 2015 · 10 mos · Remote

- Built a SaaS product for employee benefit insurance sales workflows on the MEAN stack (MongoDB, Express, Angular, Node).
- Developed a PHP microservice that parsed complex JSON payloads into HTML templates for PDF conversion, and containerized it with Docker.
- Stood up AWS deployment pipelines (EC2, Route53, S3, IAM, Elastic Beanstalk) with Jenkins for CI/CD.

CERTIFICATIONS

- End-to-End JavaScript Testing with Cypress.io

EDUCATION

Heald College

Computer Science · 2001 – 2002